World Class Growth

Super Intelligent *Agentic Talent* Management

World Class Senior Talent Enhanced By Bleeding Edge Agentic Super Intelligence

A Talent Agency For Humans & Agents



Agent X, our Super Intelligent Growth Management Agent

The future of hiring world class talent means *every role becomes a growth role.*



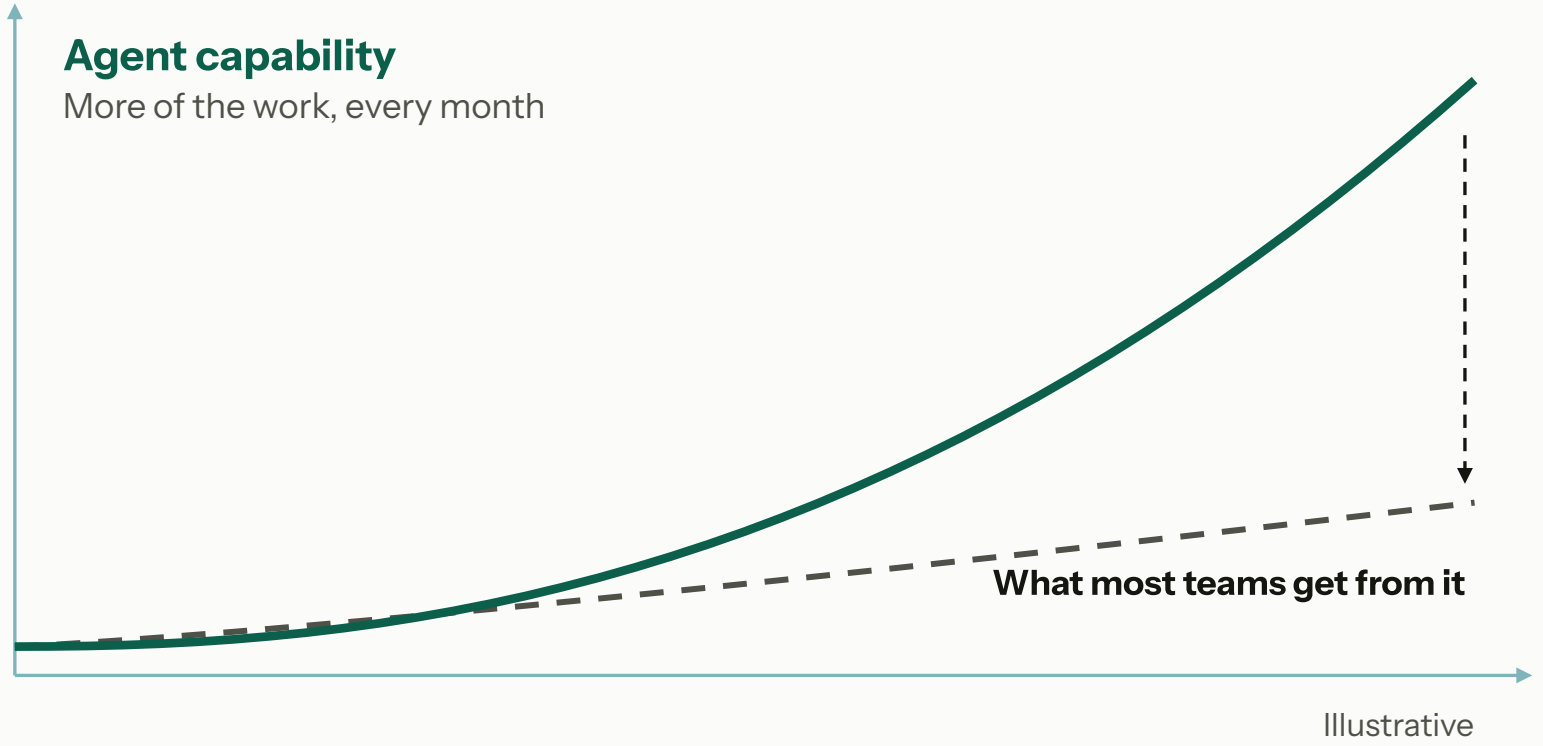
GTME, Growth, Marketing and the other operational roles we can automate for you now require managing human and agentic talent alike.

Agent X, our Super Intelligent Growth Management Agent, runs the role-specific agents your business needs. He supports our experienced Senior Talent Operators day to day, bringing super intelligence to every decision they make. The operators oversee Agent X and his team and make every final call.

Together, we minimize the risk of a new hire and maximize growth with an immediate kickstart. From there, we take ownership of your recruiting process.

THE SHIFT

As agents get more capable, *your team should too.*



THE OPPORTUNITY

Senior people who know how to run agents.

That gap is where open seats lose the most ground, and where the right talent wins it back.

The win isn't more headcount. ***It's people who can run agents.***

START WITH THE SEAT

To fill a growth seat, *first understand the work.*

What should this seat produce?

The outcome, before the job title.

Which work can agents run today?

Lists, research, follow up and reporting.



YOUR OPEN SEAT

GTM, growth or marketing

Which work needs a Senior Talent Operator?

Judgment, voice, relationships and ownership.

When does a full-time hire pay off?

On your timeline, not the search's.

Hiring for a title is different from *staffing the work.*

THE PROBLEM

Agents are breaking the old link between *headcount and growth.*

Every company has seats it can't fill fast enough with quality hires that minimize risk and maximize trust.

HISTORICALLY

Post the role — Months of search

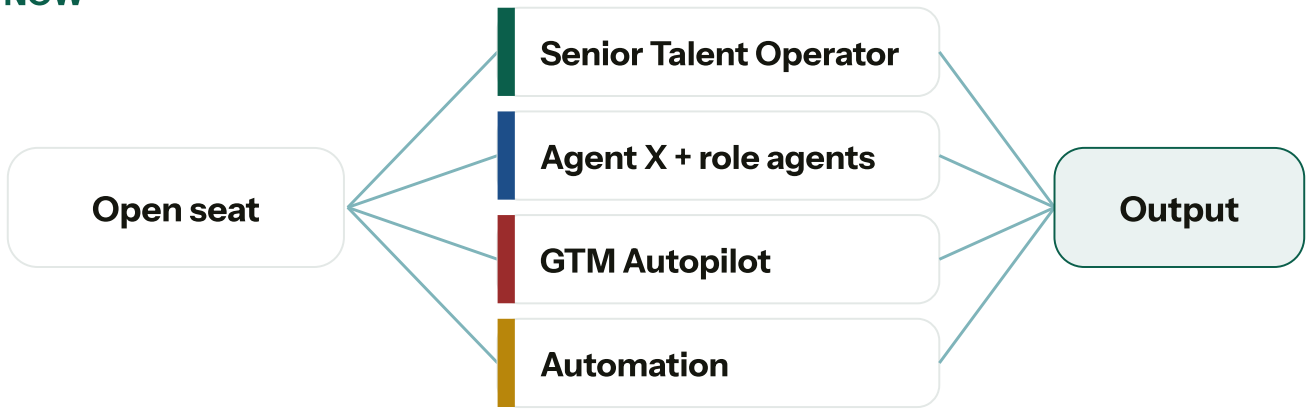
↓

One new hire — Months of ramp

↓

Output — If the hire works out

NOW



The work no longer waits for one person to arrive.

Headcount ≠ Output ≠ *Growth*

THE USUAL FIXES

Same open seat. *Very different risk.*

01 SAME SEAT

Hire and wait

Search → Hire → Ramp

The work sits while the search runs. Someone covers the seat on top of their own job.

The seat stays empty

02 SAME SEAT

Bring in an agency

Contract → Brief → Their team

You rent a team's hours. The seat isn't yours, and neither is the know-how.

The know-how walks out

03 SAME SEAT

Buy a tool

Set up → Learn it → Run it

A tool still needs someone to run it. Usually that's you.

It lands back on you

04 SAME SEAT

World Class Growth

Kickstart → Run it → Hire or not

Senior Talent Operators and agents run the seat now. You see the work every week.

Seat running, owner named

Each usual fix trades speed for risk. ***Hybrid talent removes the trade.***

WHY NOT JUST AI

Why can't a tool *just run the seat?*

TOOLS ON DEMAND

- × **Does tasks when asked**
  Someone still has to ask.
- × **Needs someone to run it**
  Usually that's you.
- × **Owns nothing when results slip**
  The tool can't be accountable.
- × **Starts over when tools change**
  The know-how resets.

Which one
owns the outcome?

HYBRID TALENT THAT STAYS

- ✓ **The seat runs every day**
  Work happens without you asking.
- ✓ **A Senior Talent Operator owns every seat**
  One point of contact for you.
- ✓ **Agent X informs every call**
  Senior judgment, sharpened by super intelligence.
- ✓ **The bench and system stay**
  Tools swap in. The team keeps going.

Agents can do the work. ***Only an accountable team owns the result.***

WHERE THIS GOES

The more roles become agents, *the more growth management matters.*

- GTM engineering runs on agents
- Outbound runs on agents
- Content runs on agents
- Ops and RevOps run on agents
- Recruiting runs on agents
- Every job function becomes a workflow

EVERY ROLE BECOMES A GROWTH ROLE



The most valuable role in your company:

the Super Intelligent Growth Management Agent.

Senior Talent Operators oversee Agent X and his role agents, and make the final call. Agent X supports every decision they make with super intelligence, so every function grows from one plan you can trust.

These forces converge on one seat. ***Senior Talent Operators lead it, with Agent X in support.***

THE CATEGORY: SUPER INTELLIGENT AGENTIC TALENT MANAGEMENT

Agent X is the super intelligence *behind your Senior Talent Operators.*

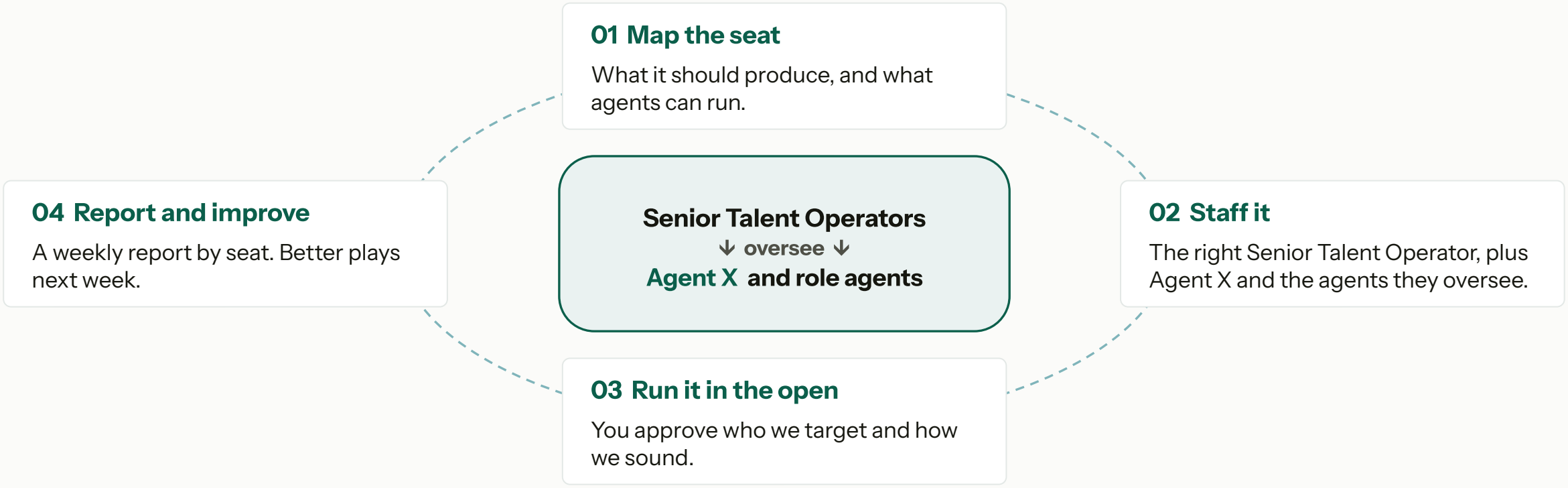
Your Senior Talent Operators oversee Agent X and his role-specific agents and make every final call. Agent X brings super intelligence to every one of those decisions, so you can trust the people, the agents and the results even more.

What needs doing?	Who does the work?	What sharpens it?	Why can you trust it?
SEAT OPEN	HUMAN + AGENT		WEEKLY REPORT
YOUR OPEN SEATS	**HYBRID TALENT**	**AGENT X**	**YOUR RESULTS**
GTM, growth, marketing and sales, plus the operational roles behind them.	Senior Talent Operators make every final call and oversee Agent X and the agents.	Super intelligence across every seat, so each senior decision starts better informed.	Every seat, every agent and every owner, in one weekly report.

World class judgment, made sharper, ***so you can trust every seat even more.***

A talent agency for *humans and agents.*

Our talent is hybrid. Senior Talent Operators own every seat and oversee Agent X and his role-specific agents. Agent X sharpens every call they make.



Every week of work *makes the next week better.*

WHAT IT TAKES

Hybrid talent means solving *four hard problems.*

01 Staffing

Who should do this work, a human or an agent?

Human → Agent

Match each task to the right talent, and adjust as agents improve.

02 Accountability

Who owns the result?

Seat → Senior owner

A Senior Talent Operator for every seat, and one point of contact for you.

03 Transparency

What actually happened?

Work → Weekly report

Every agent, what it did and who owns it. No hidden work.

04 Continuity

What happens when people change?

Hire lands → System stays

Your hire inherits the agents, the history and Agent X. Nothing resets.

World Class Growth is built to solve *all four together.*

NO HIDDEN WORK

One weekly report. *Everyone sees the same truth.*

You, the owner

What moved this week, and who is accountable.

Your leadership team

Plays, pipeline and next steps, by seat.

WEEKLY REPORT BY SEAT, FROM AGENT X

GTM engineer	Progress and owner
Outbound / SDR	Progress and owner
Content	Progress and owner
Ops / RevOps	Progress and owner

"Here's every agent, what they did today, and who's accountable."

Senior Talent Operators

Final calls on what to fix and what to scale next week.

Your in-house hire

A running system on day one, not a blank slate.

Agent X pulls back the curtain. ***You see every seat, every agent and every owner.***

YOUR ROSTER

Three growth agents. *A Senior Talent Operator behind each.*

SENIOR TALENT OPERATORS **Final decision makers. They oversee Agent X and his team of role-specific agents.**



SUPER INTELLIGENCE

Agent X

Super Intelligent Growth Management Agent. Runs the role agents and supports every senior call.



GROWTH AGENT

GTM engineer

Led by a Senior Talent Operator

Builds the target list, the enrichment and the plays.



GROWTH AGENT

Outbound / SDR

Led by a Senior Talent Operator

Starts the conversations, follows up and books the calls.



GROWTH AGENT

Content

Led by a Senior Talent Operator

Keeps your story in front of buyers, everywhere they look.

SUPPORTING

Ops / RevOps

The systems behind every seat.

SUPPORTING

Recruiting

Finds your in-house hire when you want one.

Example roster. Yours is built from your open seats on the strategy session.

THE OFFER

The retainer builds *the growth team you keep.*

SUPER INTELLIGENT AGENTIC TALENT MANAGEMENT, ON RETAINER

$15,000

a month for qualified buyers: teams of 10 to 100 hiring for GTM, growth or marketing.

World Class Senior Talent Enhanced By Bleeding Edge Agentic Super Intelligence

01
Kickstart

An immediate kickstart: your growth seat running inside the company while the search is underway.

02
Run it

Senior Talent Operators oversee Agent X, the role agents and GTM Autopilot, and make every final call.

03
Expand

Three operational agent workflows on top of the growth seat.

04
Hire on your terms

We take ownership of your recruiting. We find, onboard and hand off your hire, or you keep the bench.

THE OUTCOME **A growth team of humans and agents that keeps compounding, whether or not you fill the full-time seat.**

Kickstart is how the retainer starts. We set it up with you during the strategy session.

THE MATH

Waiting for the hire *has a price.*

A worked example for a typical buyer hiring a GTM, growth or marketing leader, using an average posted base of $157,000.

1	Monthly value the open seat should produce	**$16,400**
2	Months until a hire is in the seat and ramped	**8 months**
3	Recruiting fees and your team's time on the search	**$31,400**
4	Cost of a wrong hire: salary, lost ramp, restarted search	**$78,500**
5	Your senior hire's fully loaded monthly cost	**$16,400**
Total cost of waiting, or a wrong hire	(1 × 2) + 3 + 4	**$241,100**

SET AGAINST

$15,000

a month ($180,000 a year)

Less than the $16,400 fully loaded monthly cost of the hire, and well under the $241,100 cost of waiting. The seat starts now.

Illustrative and conservative, from the World Class Growth one-pager. It is not a client result. Sources in the speaker notes.

Our guarantee

Six months. $100,000/yr. Guaranteed.

Payroll savings equivalent of at least $100,000/yr within six months, or we refund every dollar.

WINDOW	PAYROLL SAVINGS EQUIVALENT	IF WE MISS
Six months	**$100,000/yr**	**Every dollar back**

WHERE WE START

Land with growth. *Expand into operations.*

LAND: THE GROWTH HIRE KICKSTART

GTM Autopilot fills the GTM engineer seat right away, led by Senior Talent Operators, while the search runs.

01	**Find**	The right buyers, researched and enriched.
02	**Talk**	Conversations started and follow-ups handled.
03	**Book**	Calls on your calendar.
04	**Prove**	A weekly report you can check.

EXPAND: ONCE YOU'RE IN

We add three operational agent workflows on top of the growth seat.

- **Operational agent workflow 01**
- **Operational agent workflow 02**
- **Operational agent workflow 03**

Chosen with you from the operational seats your team covers today.

Start where growth hurts most. ***Expand where the work piles up.***

WE OWN YOUR RECRUITING FROM HERE

Tools change. Roles change. *The system stays.*

	Today	Next	Later
TOOLS	Your current stack	New agents every month	Whatever wins next
ROLES	One open seat	Human plus agents	Every role runs on growth
YOUR HIRE	Search underway	Hire lands and takes the helm	Or the system keeps running

THE BENCH STAYS

Internal campaign managers

Run the work day to day

Senior Talent Operators

Fractional and CXO level operators who have built and shipped before

Role agents

One per seat, overseen by a Senior Talent Operator

Agent X

Runs the role agents and supports every senior call

The hire becomes optional. *Hire when you want to, not because you have to.*

THE VISION

Every seat filled. *Every function growing.*

Understand → **Staff** → **Run** → **Compound**

the work behind the seat — Senior Talent Operators and agents — in the open, every week — hire when you want to

START WITH ONE FREE HOUR

Book your free one-hour strategy session

We walk the open seat you need filled and the roster we would build for it. You leave with a tailored plan, whether you hire us or not.

Book the session → worldclassgrowth.com/book

SEE YOUR SEAT

Get your free plan

Paste your site and get an emulated view of the GTME or growth role in your business.

worldclassgrowth.com/plan →

THE PLAYBOOK

101 Agents in 101 Days

One super intelligent agent automation a day: what it takes off your plate and who it is for.

worldclassgrowth.com/101 →

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